

POLICY 1

VERSION 2 | REVIEW DATE 1 JULY 2024



Governance Policy

Catholic Care's purpose is to provide professional care and support to the most vulnerable and disadvantaged members of the community, regardless of faith, religion, gender, ethnicity, age, ability, or socio-economic background.

As an Agency of the Diocese of Parramatta, ensuring Catholic Care is well governed is essential to continuing to provide our services today and into the future. The Catholic Care Advisory Council ensures that the organisation has in place a contemporary and appropriate governance framework.

WE WILL

- Ensure there is clarity regarding individual Advisory Councillors responsibilities, organisational expectations of Advisory Councillors and the role of the Advisory Council and Diocese of Parramatta
- Take an active role in the mission, purpose, strategies of the organisation and adapt the direction or plans as appropriate
- Set the tone for ethical, responsible decision-making through Catholic Social Teaching across the organisation
- Ensure the implementation of systems of risk oversight and internal controls are in place to increase the likelihood that Catholic Care will deliver on its mission
- Monitor how Catholic Care is delivering on its mission by determining appropriate performance categories and indicators
- Ensure sustainability and effectiveness by careful forward planning of activities; running efficient meetings; assessing performance; planning succession; and effectively using the Advisory Council

- Ensure transparency and accountability including information flow to the Diocese that aids decision-making so the integrity of financial statements and other key information is safeguarded
- Engage effectively with stakeholders
- Comply with the requirements laid down by relevant legislation and develop strategies and systems to assist our clients understand and manage risk.

WE RECOGNISE

The impact of good governance decisions for our clients, their families, representatives, advocates, stakeholders, staff, students, volunteers and our communities.

OUR OBJECTIVE

As an Advisory Council we are ultimately accountable to the Diocese of Parramatta therefore we will provide adequate opportunity for stakeholders to raise concerns about how Catholic Care is governed.

ACCOUNTABILITY

Sits with the Advisory Council who are ultimately responsible for ensuring that there is a good governance framework in place across Catholic Care and to act in accordance with the policies of the Diocese of Parramatta.

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Executive Director

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WESTERN SYDNEY AND THE BLUE MOUNTAINS